

SUSTAINABILITY REPORT 2022

Lamintes

Performing technical fabrics

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Letter to stakeholder



Dears,

We are pleased to present you with our second Integrated Report. This document represents another important step for us in our corporate journey towards greater transparency and our commitment to responsible and ethical management.

Also for 2022, we have decided to share our achievements and performance regarding environmental, social and economic sustainability. The report is intended to reflect our willingness to integrate sustainability principles into our business strategy and day-to-day operations.

It was an extremely positive year for our business, confirming the validity of our product diversification strategy. The adoption of a thorough system of quality control and product certification, together with significant investments in new state-of-the-art machinery and the recruitment of highly qualified personnel, has proved extremely beneficial.

During 2022, after intensive internal training, we successfully implemented our new business software. This has led to a significant improvement in administrative procedures and management control, with the addition of crucial functional features. One of the key innovations is the ability to instantly locate items in stock, allowing their availability to be quickly highlighted.

We have continued to focus on reducing the environmental impact of our products and production processes, promoting the well-being and loyalty of our employees, and focusing on our local area and community.

We are aware that sustainability is an ever-evolving journey, with new challenges and ever-present goals. We are determined to constantly seek new opportunities to reduce our environmental impact, improve employee engagement and create lasting value for our stakeholders. We look to the future with enthusiasm and determination, ready to face the challenges ahead and to pursue ever more positive results.

Graziano Maestrelli
Chairman of the Board

Methodological Note

This document represents the second Integrated Report, hereinafter referred to as the Report, of Lamintess (Lamintess srl) and contains information relating to economic, environmental, social, personnel, human rights and anti-corruption issues to the extent necessary to ensure an understanding of the company's activities.

With the aim of effectively representing the value generated by Lamintess, this Report uses a structure that follows the breakdown by capital, i.e., the variables that determine the creation of value:



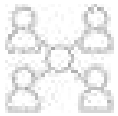
**FINANCIAL
CAPITAL**



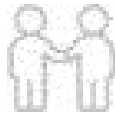
**PRODUCTIVE
CAPITAL**



**INTELLECTUAL
CAPITAL**



**RELATIONAL
CAPITAL**



**HUMAN
CAPITAL**



**NATURAL
CAPITAL**



Methodological Note

From January 2023, the new GRI Universal Standards came into force, with the aim of improving the way organisations use them to communicate their impacts on the economy, the environment and people, which benefits the quality and consistency of sustainability reporting.

Therefore, the previous GRI Universal Standards 101, 102, 103 were replaced by GRI 1, 2, 3.

The Report was prepared on a voluntary basis by reporting a selection of the GRI Sustainability Reporting Standards published by the Global Reporting Initiative (GRI), according to the reporting option with reference to GRI Standards.

Furthermore, the information and data reported in the document refer to the relevant issues identified, through a materiality analysis, for the company and its stakeholders.

This information has been summarised in the GRI Content Index, which allows for easy tracking of the indicators and other quantitative and qualitative information in the document.

The general principles applied are those established by the GRI Standards: relevance, inclusiveness, sustainability context, completeness, balance between positive and negative aspects, comparability, accuracy, timeliness, reliability and clarity.

This second edition of the Lamintess Integrated Report, which will be issued annually, covers the year which runs from 1 January 2022 to 31 December 2022. The data for the 2021 year are presented for comparative purposes in order to allow an assessment of the Company's business performance during the two-year period.

The perimeter of the data and information reported refers to Lamintess Srl with operational headquarters at Via G. la Pira, No. 9, Signa (FI).

Any exclusions from the perimeter are appropriately described in the relevant sections of the document.

The drafting project was studied and constructed by the Working Group with the support of the Rewind srl team.

Sustainable Development Goals

In its activities Lamintess strongly considers the 2030 Agenda, which is based on five key concepts:

People

fighting hunger and poverty in all its forms, ensuring dignity and equity.

Prosperity

ensuring prosperous lives in harmony with nature for future generations.

Peace

promoting peaceful and inclusive societies..

Partnership

increasing adherence to the agenda.

Planet

protecting the Planet's resources and climate for future generations..



Materiality Assessment

The following process was carried out to identify the material topics of the Lamintess Sustainability Report:

- **Research** was carried out on the most impactful issues for companies in the fashion industry
- The Global Reporting Initiative's GRI Standards have been stipulated according to a **basic document**. The GRI Standards offer the highest level of transparency for impacts on the economy, the environment and people; in fact they are the pillars on which the world's most widely used sustainability reporting method is based.
- At this point, a **questionnaire** was handed out to consider the importance of sustainability issues, analysing the viewpoint of Lamintess stakeholders and the viewpoint of society.
- Finally, a **matrix was created** based on the results obtained from the questionnaire.

According to this, the most significant themes are:



Business ethics, transparency and integrity.



Responsible supply chain management.



Support for the circular economy.



Energy utilisation issues



Stakeholder's engagement and dialogue

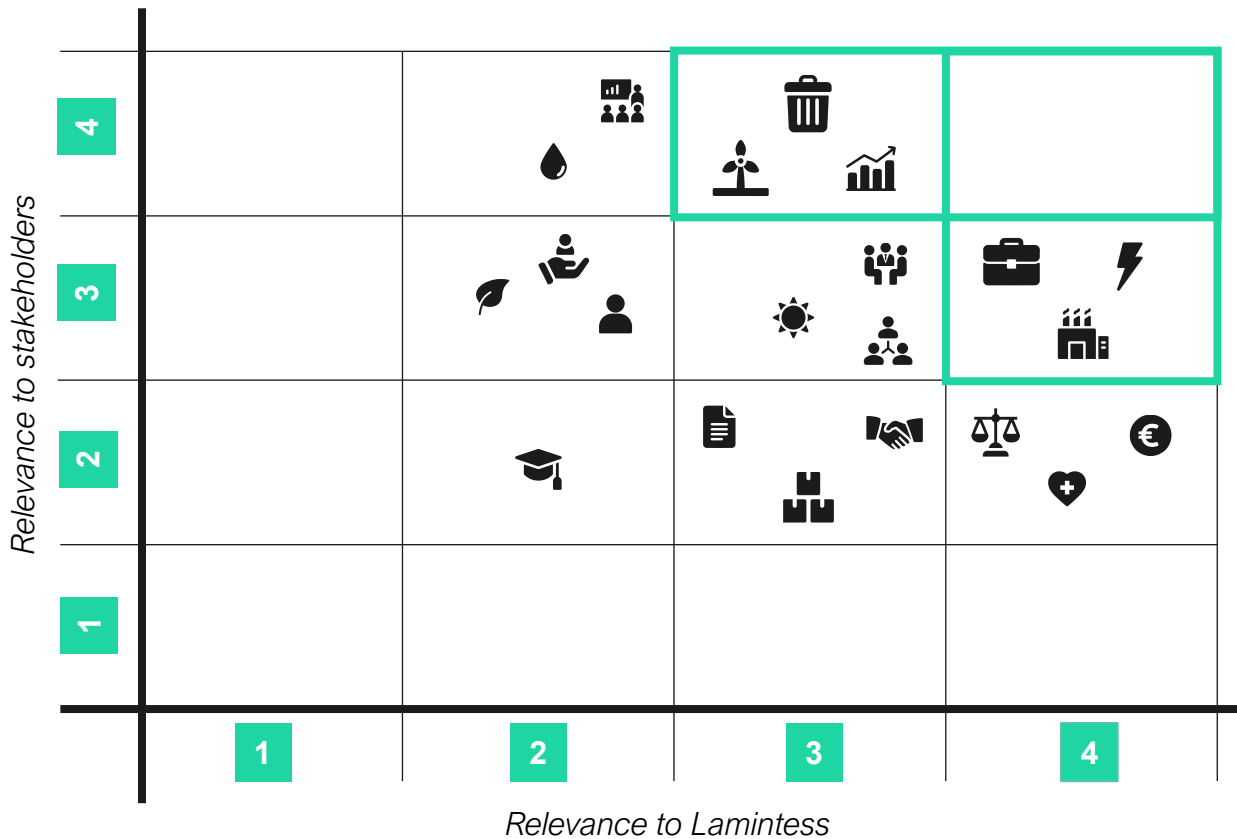


Choice of suppliers

The material topics to be timely analysed will be those that achieved an average score of 3.5 (known as the materiality threshold) according to the questionnaire.

The analyses started in 2021 were also applicable to the 2022 financial year.

Materiality Matrix



-  Responsible and sustainable investment
-  Issue related to water
-  Issue related to energy use
-  Welfare policies
-  Health and safety of workers
-  Fight against climate change
-  Energy efficiency and renewables
-  Transparent governance and management of sustainability risks
-  Involvement and dialogue with stakeholders
-  Creation and distribution of generated wealth
-  Respect for human rights and protection of workers
-  Partnerships and collaborations with universities and educational institutions
-  Materials used
-  Waste produced
-  Transparent tax approach
-  Support to the local community and territory
-  Partnerships with institutions and companies
-  Ethics, transparency and business integrity
-  Responsible management of the supply chain
-  Backing for the circular economy
-  Professional development and training
-  Choice of your suppliers

Profile and Identity of the Stakeholders

In the course of its operations, Lamintess considers the sharing of value with its stakeholders to be fundamental. The key stakeholders are as follows:

Customers

To fuel its growth, Lamintess needs its customers and the value generated for them. Dialogue with customers is an essential daily practice

Suppliers

Lamintess pays particular attention to partner selection, choosing those with process and/or product certifications (in particular, OEKO-TEX Standard 100 and Global Recycled Standard). Lamintess collaborates with fabric manufacturers and suppliers of dyeing and finishing services.

Community

In the value creation process, Lamintess always keeps in mind the interests of the community in which it operates, with a focus on the preservation of ecosystems. The main objective in this context is to invest in renewable energy and to promote a circular economy.

Employees

Lamintess' employees are fundamental for company effectiveness and efficiency. One of the objectives is to improve the company's internal environment.



Communication and stakeholder engagement

Lamintess maintains constant relations with its stakeholders and their involvement is essential to better understand their expectations and needs.

Customers

Regular meetings and calls
Events
Direct sales

Suppliers

Proactive collaboration
Sharing of objectives and actions to meet quality standards.

Community

Sponsoring and donations to local cultural and sports organisations and associations
Meetings with the local community

Employees

Internal communication tools
Internal events





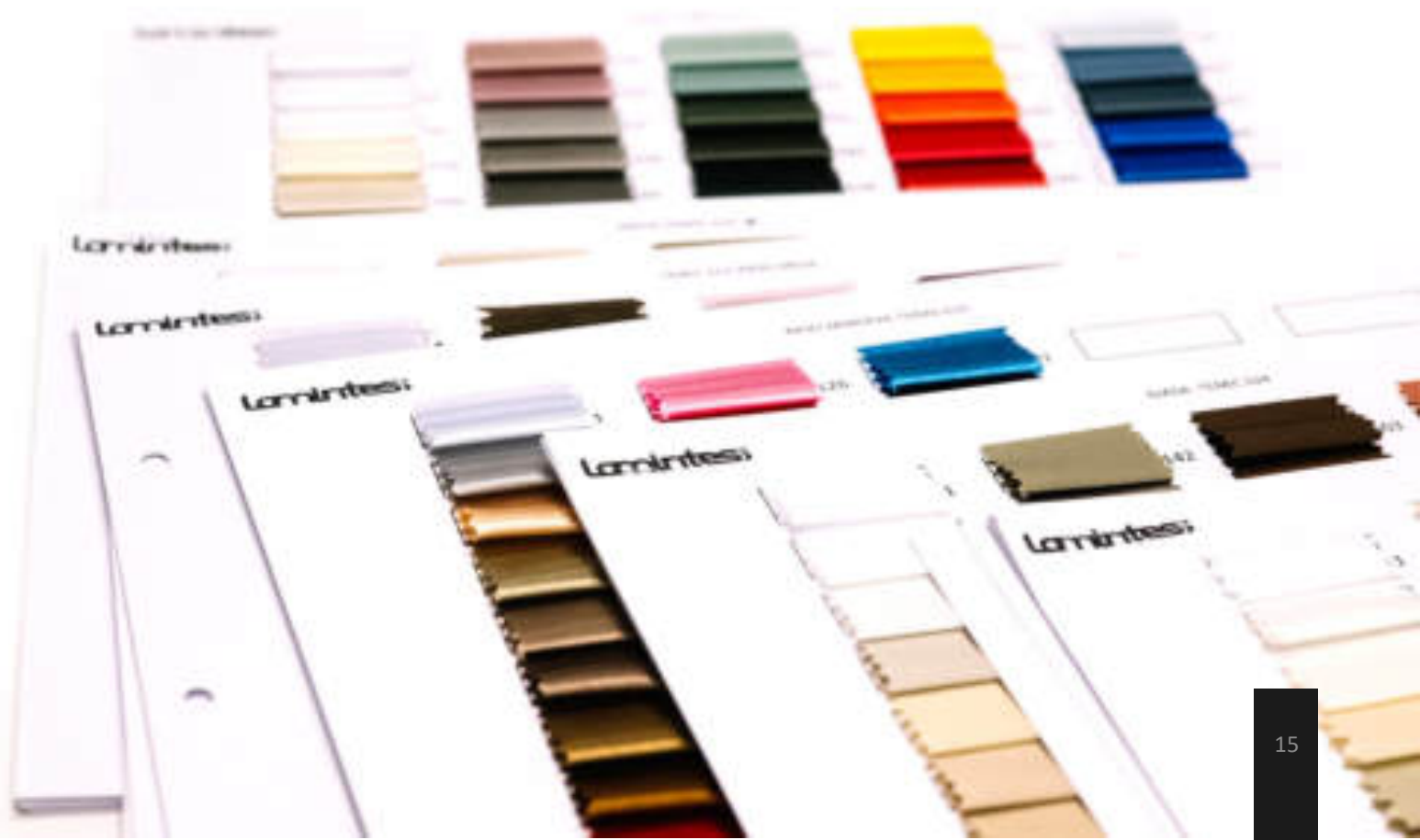
IDENDITY OF LAMINTESS

VISION

The world is increasingly interconnected and aware of the impact the fashion industry has on the environment. The aim is to offer products created with refined and innovative raw materials and transformation processes. In order to achieve the company's goals, it is essential that the selection and sharing of corporate values with the supply chain takes place. This is only possible in a conscious and cohesive corporate environment, where all are convinced that the future cannot be achieved without putting these values into practice.

MISSION

The Company aims **to be a point of reference in the textile world** for synthetic fabrics for sportswear, focusing on **quality** proposition, **flexibility, customer orientation and reliability**.



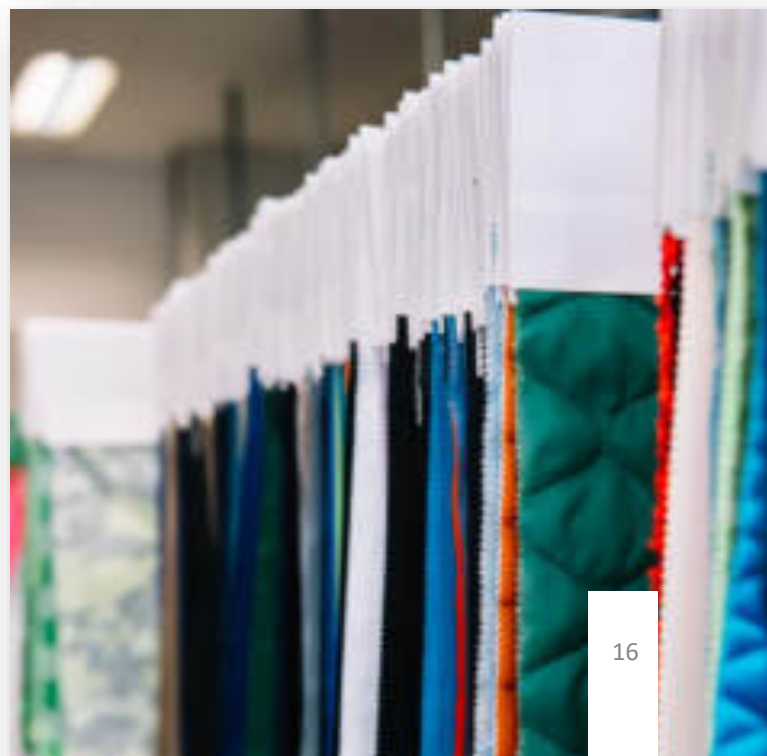
History of success

Lamintess was founded in 1965 by its current owner Graziano Maestrelli. The company originally started out in the furnishing textiles sector, but over the years became predominantly interested in the clothing sector.



Over the course of time, Lamintess has made significant investments to acquire state-of-the-art equipment dedicated to the laminating and quilting of fabrics. These machines have always been an essential component of Lamintess's ability to offer highly specialised products and services.

The company's main objective is to guarantee maximum precision and quality in reduced timescales in order to satisfy customer requirements. The constant pursuit of excellence has guided Lamintess' growth over the years, leading it to expand the company's premises to accommodate an ever-increasing number of systems for different types of processing. In parallel, the company has increased its staff, equipping them with specialised technical skills and a high level of professionalism.



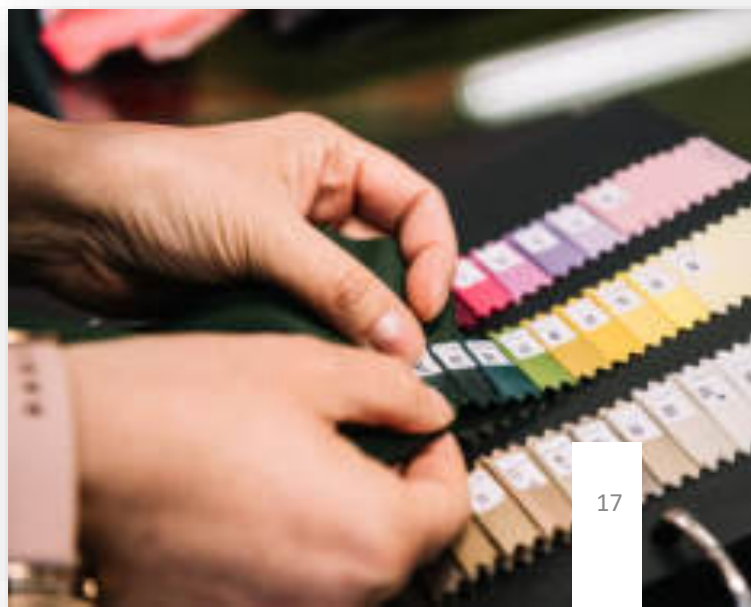
The result of these efforts is a collection of high-quality textile products, characterised by craftsmanship and attention to detail.



This new direction marked a significant evolution for Lamintess, which strengthened its commercial structure by expanding both in Italy and abroad. During these years, the company devoted significant resources to restructuring its internal processes, with a focus on the quality department in 2022.



In the 2000s, the significant increase in imports of low-cost clothing and the downsizing of the target market prompted Lamintess to review its business model. The company therefore oriented its strategic lines towards the production of synthetic and technical fabrics for clothing.



Core business of Lamintess

Lamintess is committed to the **research and development of technical fabrics** for the production of garments for the sportswear and luxury sectors. Materials conceived and developed with the aim of creating something unique as well as functional and comfortable.

Lamintess fabrics are conceived and designed **to last over time**. The company offers over **300 different fabrics**: from the detail of the weave to the processing of the finish, everything is painstakingly managed down to the smallest detail to offer excellent and functional fabrics, the result of years of experience and specialised skills.

Lamintess is capable of producing a **wide variety of weights and finishes** used in the production of sportswear outerwear. The **speed of production** allows the company to keep **abreast of new trends**, while maintaining the optimisation of fabrics and their consequent **high technical performance**.



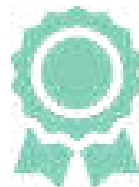
Fast Production

Thanks to innovative technologies and expertise developed after years of experience, Lamintess guarantees fast fabric production.



Extensive distribution

Through its dense sales network, Lamintess has managed to establish itself as a significant entity in the Italian and international markets.



High-performance fabrics

Every fabric produced is characterised by high quality and performance. All materials are carefully tested and analysed in order to offer unique fabrics that meet everyone's needs.



Immediate availability

Given the speed of production Lamintess materials are always available with brief turnaround times.

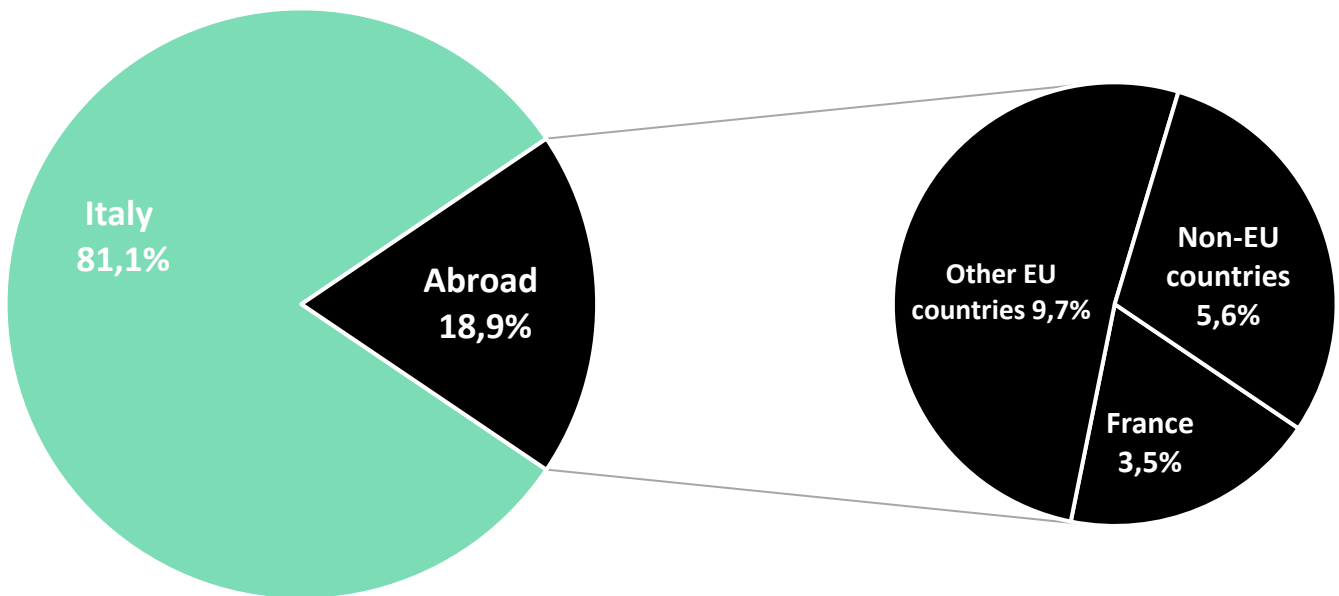
Reference Market

Lamintess operates **as a textile converter**, whose role is to transform ideas that may originate either from the company itself or from the customer, collaborating with a network of trusted subcontractors and managing the entire production of an article from the first stages of the production chain to the realisation of the finished product.

The company buys unbleached and semi-finished fabrics that are finished in specialised dye works.

The only in-house production department is laminating, which is performed in the upholstery sector.

The company operates mainly in the domestic market: approximately 80% of its turnover comes from Italy. See the chart below.

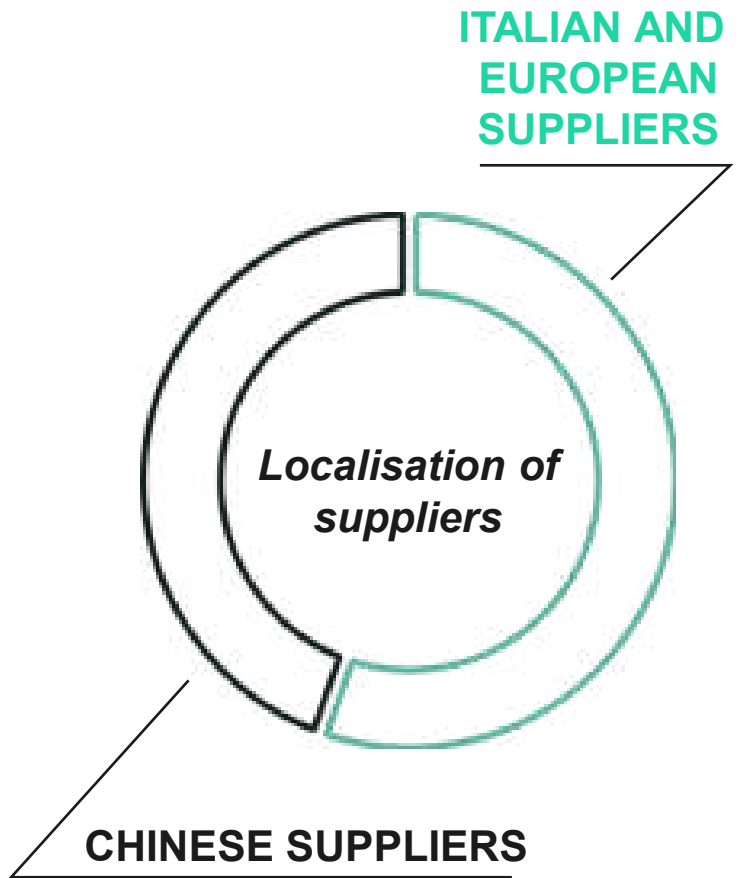


Supply Chain

The following two main categories of suppliers can be distinguished in Lamintess:

- **Fabric manufacturers:** a first group of companies supplies unbleached fabrics and is located in China; a second group supplies finished fabrics and accessories and is located in Europe.
- **Suppliers of dyeing and finishing services:** exclusively Italian companies.

The estimated monetary value of payments to suppliers amounts to approximately €8.3 million, of which **44%** goes to **Chinese suppliers** and the remaining **56%** to **Italian and Europeans suppliers**.



Responsible Management of the supply chain

Lamintess is highly committed to evaluating the **environmental impact associated with the production activities of its suppliers**, highlighting its deep awareness of environmental responsibility. The company is strongly committed to selecting and constantly monitoring its supply chain **in order to promote sustainable practices**.

Over the years, Lamintess has established **solid and long-lasting relationships with its suppliers**, based on mutual trust and the sharing of common values. This proactive collaborative approach allows for continuous improvement of processes and products. The main objective is to ensure the highest quality standards, while contributing **to the growth and development of suppliers' economic activities**.

RAW FABRIC

DYEING SERVICES

Lamintess establishes strategic partnerships with suppliers, carefully considering the environmental impact that may be associated with the production of raw fabrics and dyeing and finishing treatments. To this end, the company selects suppliers that hold the **OEKO-TEX Standard 100 certifications for processes and Global Recycled Standard (GRS) for products**.

The first certification category focuses on ensuring the **safety of textile products** in relation to the use of harmful substances. Specifically, all companies that provide dyeing and finishing services are subject to a rigorous audit by an external body, while for raw fabric suppliers Lamintess contributes independently to analysing their production processes so that they comply with the requirements to obtain this certification.

The second category certifies the companies' ability to handle recycled **raw materials with complete traceability**. All Lamintess suppliers hold this certification, guaranteeing a concrete commitment to the responsible use of resources and environmental sustainability.

Governance of the organization

Lamintess has adopted a governance system that provides for **the presence of a sole director** in the person of Maestrelli Graziano, present since its foundation, who defines and plans the strategies and policies related to the general management of the company, as well as the manner in which they are implemented.

Sole Director			
Name	Age	Gender	In charge since
Maestrelli Graziano	>50	Uomo	06/04/2018



Environmental Policy

Lamintess has formalised and adopted an Environmental Policy **to prevent pollution, guarantee the preservation and protection of the environment** and pursue continuous improvement of the organisation's environmental performance by minimising the risks related to the activities, products and services provided.

In detail, Lamintess is committed to **managing relevant environmental impacts** by ensuring maximum compliance with current regulations, monitoring consumption and avoiding waste. Furthermore, it is committed to formalising operational procedures and practices for the prevention and management of environmental emergencies.

Responsible Social Policy

Lamintess has also adopted a Social Responsibility Policy with the objective **of compliance with the main conventions of the International Labour Organisation (ILO)**, national legislation and national bargaining conditions in the area of:

- Freedom of association and the right to collective bargaining;
- Infant child labour;
- Child labour;
- Health and safety;
- Prevention of discrimination and abuse;
- Regularity and transparency in employment contracts; Registration of working hours; Payment of wages due.

Therefore, the company undertakes to monitor compliance with social criteria and to implement the necessary measures **to handle all aspects of Social Responsibility**, including the handling of complaints from company staff or third parties and the abstention from any manifestation of discrimination and the use of unfair disciplinary measures.



**FINANCIAL
CAPITAL**

Analysis of the economic-financial trend

	2022	2021	2020
Turnover (€)	16.486.424	13.807.384	9.551.548
EBITDA (€)	1.243.406	773.685	-1.195.775
EBITDA %	7.54 %	5.60%	12.52%

Just like in the previous year, in 2022 Lamintess confirmed its position in its segment of operation, **increasing its turnover by 15%**, both on the domestic and international markets.

One of the reasons for the growth trend is the innovation of production and the decision to structure a thorough system of quality control and product certification.



Generated and Distributed Economic Value

Generated Economic Value includes net revenues (revenues, other operating revenues, net of credit losses, financial income), while **Distributed Economic Value** includes costs reclassified by stakeholder category and any dividends distributed.

Retained Economic Value is relative to the difference between Generated and Distributed Economic Value, and includes depreciation and amortisation of tangible and intangible assets, provisions and prepaid/deferred taxation.

	2022	2021
Generated Economic Value (€)	16.486.424	13.807.384
<i>Suppliers - operating costs</i>	12.359.640	10.387.535
<i>Human resources - personnel costs</i>	2.633.028	2.203.087
<i>Banks and lenders - Financial charges</i>	93.409	74.375
<i>Public administration - Taxes</i>	85.451	40.419
<i>Dividends distributed shareholders</i>	-	-
Economic value distributed (€)	15.171.528	12.705.416
Economic value retained (€)	1.314.896	1.101.968

Approach to Taxation

In carrying out its activities Lamintess acts **in accordance with current regulations**. The company is committed to informing its stakeholders about its strategies and achievements in a clear and transparent manner.

This approach is **also utilized in tax matters**. With regard to Lamintess' tax jurisdiction, please refer to the notes to the financial statements for information on taxes for the year and the accounting policies applied.

In order to ensure greater transparency, Lamintess has decided to engage an external auditor to audit and certify the annual financial statements.



**PRODUCTIVE
CAPITAL**

Sede legale



Registered office:

50058 Signa – Via G. La Pira n. 9

Laminates

Production development

Lamintess has its roots in the handcrafted production of upholstery fabrics and the typical **craftsmanship** is a cornerstone of its production. At the same time, the company is constantly investing in **state-of-the-art** equipment specifically designed for this process, thus ensuring that **high technological standards** are achieved and maintained.

As far as the clothing sector is concerned, the internal activity carried out is **fabric quality control**. In line with this commitment, Lamintess introduced new equipment to optimise the process in 2022.

One example is the **coiler**, which is connected to a system with **4.0 software integrated with the company's management systems**. Specifically, the machine is able to collect data in real time from all company units, thus enabling more efficient quality control management and better planning of activities.

The primary objective of Lamintess is to provide each fabric with a complete and objective technical data sheet, thus guaranteeing **maximum product quality** and the ability to respond promptly to any complaints or problems related to the fabrics.

The coiler, in fact, is able to automate the quality control process, automatically registering the peculiarities of the fabrics in the company database as well as any impurities and defects in the products. This minimises human error and ensures high operational efficiency, improving customer satisfaction.

Furthermore, its advanced technology enables Lamintess to contribute towards more sustainable production by **optimising energy efficiency** and significantly **reducing raw material waste**, thus promoting a positive impact on the environment and the conservation of natural resources.

The Lamintess decision-making process

As in all structured companies, Lamintess arrives at its decisions on several levels.

On a weekly basis, Managing Director Graziano Maestrelli schedules a meeting with his closest collaborators to **address the most strategically relevant issues.**

Specifically, a dialogue is opened, **analysing data and metrics**, on process improvement proposals, objectives and crucial opportunities for the company.

The objectives are pursued by the various managers and are verified at subsequent meetings, possibly **adapting strategies and implementation tools**, if necessary, in order to ensure their achievement.

Finally, **a partial and schematic balance sheet** is presented on a quarterly basis to monitor the impact that the initiatives decided and then undertaken have on the company's financial performance, so that unforeseen or unwanted effects can be corrected if necessary.



Lamintess Certifications

In today's increasingly aware textile industry, the importance of adopting responsible and sustainable business practices has become crucial.

In this context, Lamintess' commitment stands out clearly and exemplarily. Through a **focused path towards sustainability and quality**, the company has recognised the importance of obtaining OEKO-TEX Standard 100 and Global Recycled Standard (GRS) certifications. This strategic choice goes **beyond mere regulatory compliance**, representing an intrinsic commitment to responsible production and adherence to rigorous standards that embrace various aspects of sustainability in the textile industry.

The **OEKO-TEX Standard 100 certification** focuses on the safety of textile products with regard to harmful substances. It ensures that the materials used in textiles are free of chemicals that are harmful to human health.

On the other hand, achieving **GRS certification** testifies to the company's commitment to the circular economy and responsible recycling. This certification imposes strict controls on the traceability of recycled raw materials within textile products.

These certifications are not just a series of formal approvals, but embody the company's tangible commitment to **promoting values of transparency, integrity and responsibility**. As the industry adapts to growing consumer expectations and environmental challenges, Lamintess demonstrates that manufacturing excellence can go hand in hand with environmental protection and social welfare. The positive footprint left by Lamintess in the textile industry reflects a broader awareness that certifications are not just proof of conformity, **but milestones in building a more sustainable and inspiring textile future**. In doing so, it not only earns the trust of consumers and partners, but also leads the way towards a textile production that harmonises quality, style and responsibility.

Specifically, **75% of the suppliers selected** by Lamintess hold **OEKO-TEX Standard 100 certification**, while **80% hold GRS (Global Recycled Standard) certification**.

Overall, **65% of all Lamintess suppliers hold both**.

Investment in the Quality Process

During 2022, Lamintess implemented major improvements in its quality control process including:

- 1. Investments in advanced technology:** specifically, these are investments in new machinery integrated directly into the company's systems.
- 2. Creation of a specialised technical office** consisting of three young employees who receive ongoing training from an external technical consultant. The office has several key responsibilities:
 - Sampling and evaluation of raw materials: the team is in charge of selecting and evaluating fabrics according to specific requirements.
 - Article management: manages the production of articles in response to customer requirements.
 - Production line control: handles printing, quilting and embroidery operations.

During these stages, the products undergo **rigorous quality control**. Initially, a visual inspection is carried out to detect any obvious defects. Then, using state-of-the-art machinery, **safety and performance tests** are carried out to ensure that the products meet the set quality standards.



RELATIONAL CAPITAL

Membership in Trade Associations

Lamintess is a member of **Confindustria Toscana Nord**, an association committed to **promoting social and civil values in society and among entrepreneurs**. The association is dedicated to encouraging entrepreneurial behaviour within a developing free society.

Confindustria Toscana Nord is committed to enhancing its ability to represent the different instances and interests of its members in a coherent and shared manner. The association also promotes **synergies between the various components of the entrepreneurial system** and activates innovative services through the creation of collaborations and partnerships with external bodies.



Territorial Commitment

Lamintess is thoroughly committed **to contributing to the development and welfare of the area in which it operates**. The company believes in the importance of having a **positive impact on the local community** and actively engages in various social and cultural initiatives.

The company **supports local projects and organisations** that promote education, culture and sports.

It is also actively engaged **in promoting local employment**, offering job opportunities and developing talent within the area.

The company believes **in making the most of local human resources** and the contribution they can make to the success of the company and the surrounding community.





HUMAN CAPITAL

Staff Composition

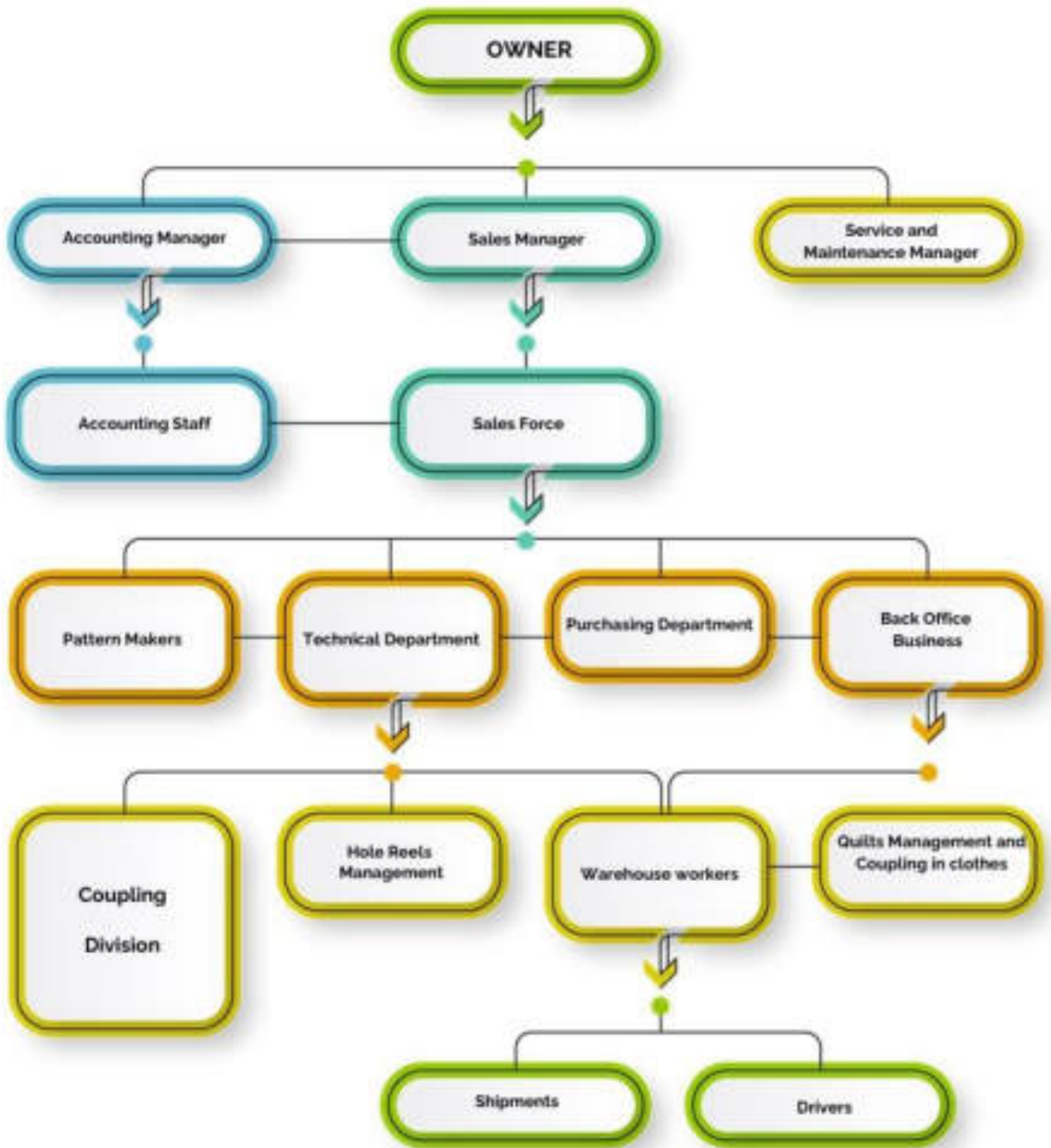
Lamintess focusses on its employees, as the success achieved and the excellence of its products arises from **the commitment and enthusiasm of everyone involved in the organisation.**

In 2022, **46 people** contributed to the results of Lamintess, making up the workforce as of 31/12/2022. The blue-collar category also includes so-called 'intermediates'.

Employees by category/gender	Female	%	Male	%
Office workers	12	52.17%	11	47.83%
Laborers	2	8.70%	21	91.30%



Organization Chart



Diversity and Inclusion

Lamintess regularly focusses on offering equal opportunities in employment and the advancement of professionalism.

All employees are treated in a manner consistent with their ability to meet the requirements of the job they perform, avoiding any form of discrimination in all company processes and activities, starting with personnel selection.

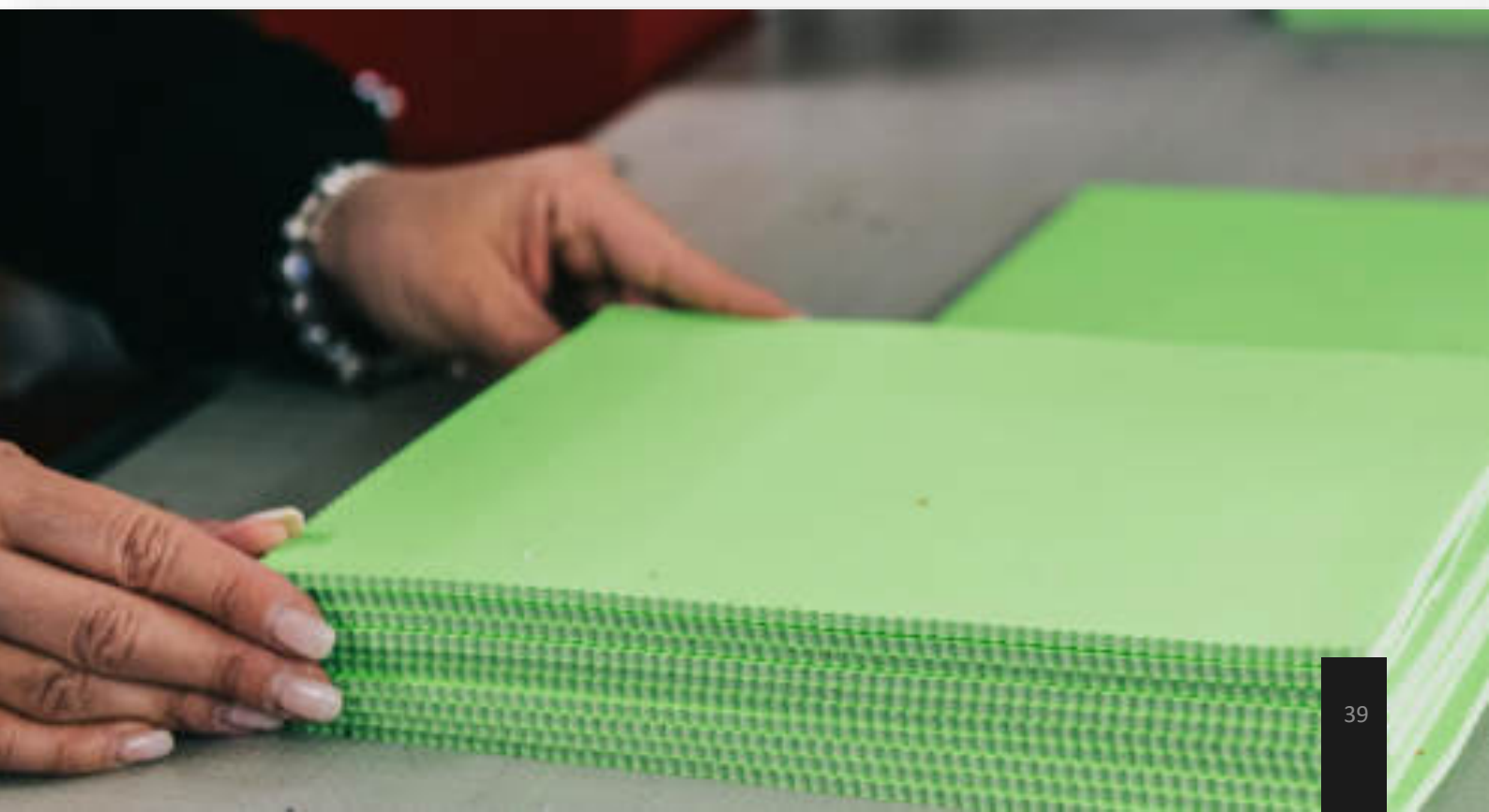
During the two-year reporting period, .

The number of women within the human capital of Lamintess in 2022 was about 30 %.

As far as the age group is concerned, the proportion of employees **between 30- and 50-years** accounts for 35 % of the total company population. The average age is 46 years.

Employees at the end of the period by age group and gender

Role	Female			Male		
	<30	30-50	>50	<30	30-50	>50
Office workers	13.04%	26.09%	13.04%	17.39%	4.35%	26.09%
Laborers	-	8.70%	-	4.35%	30.43%	56.52%



Type of Contract

Of the total number of employees, **91% are on permanent contracts** (11 women and 31 men), the remaining 9% are on fixed-term contracts.

The **National Textile-Clothing-Fashion-Industry labour contract** applies to all employees.

	2022			2021		
	F	M	Total	F	M	Total
Permanent	11	31	42	12	29	41
Fixed-Term	3	1	4	3	3	3

96% of the total number of employees are full time. Furthermore, of the 2 part-time employees, the percentage is 90% and 93,75% of contractual full-time respectively.

Recruitment and Turnover

Recruitment	<30		30-50		>51		% of Hired Employees	
	F	M	F	M	F	M	F	M
2022	3	2	1				10%	5%
2021								

Termination	<30		30-50		>51		Turnover %	
	F	M	F	M	F	M	F	M
2022		1	2			1	5%	5%
2021						1		5%

Staff training

Lamintess focusses on investing in **the growth and development of its personnel**. This is crucial to its success, leading to numerous benefits, including greater motivation, productivity and adaptability to change of its employees and increased competitiveness of the company in the long term.

In 2022, **161 hours of training** were provided. They are divided as follows:

Employees by Category	Hours	
	Female	Male
Office Workers	35	43
Laborers	61	22

Occupational Health and Safety

Lamintess operates in compliance with **occupational health and safety (OSH)** regulations based on the requirements of Legislative Decree 81/08.

This system aims to protect personnel by providing healthy premises and carrying out prevention activities with a view to continuous improvement.

In the two-year period 2021-2022 **no occupational accidents** were recorded.





NATURAL CAPITAL

Our Commitment

Lamintess focusses on environmental protection. We recognise the importance of **preserving natural resources and reducing the environmental impact** associated with the industry of which we are a part.

This commitment is realised through the adoption of **environmentally sustainable and certified materials**, optimisation of production processes, implementation of **environmentally friendly technologies** and the constant search for sustainable alternatives throughout the supply chain.

We also work with partners and suppliers who share **our vision of environmentally responsible textile production**.

Sustainability is at the core of our mission and we are committed to reducing the environmental impact of the textile industry, thus contributing to the preservation of the environment for future generations. We will continue to **invest in initiatives and strategies that promote sustainability** and work together with the entire supply chain to create an increasingly responsible and environmentally friendly textile industry.



Consumi energetici

Lamintess is focusses on respecting environment and society, taking practical measures to ensure the efficient use of energy resources at all times.

The consumption of electricity and methane gas concerns the legal and operational premises and the laminating department. It also relates to the operation of production machinery, air conditioning and heating systems, lighting and the various IT tools for office work.

<i>Energy consumption</i>	2022	2021
Electricity	182.121 kWh	110.000 kWh
Methane	38.766 smc	40.723 smc

Energy intensity ratios are used to define the energy consumption of an organisation in relation to a specific parameter. In the case of Lamintess and with reference to the year 2022, the ratio was calculated based on the total number of employees and working hours.

<i>Energy Intensity Index 2022</i>	By employee	By working hours
Electricity	3.959 kWh	2.66 kWh
Methane	843 smc	0.57 smc

In line with its strategic approach, Lamintess purchased a **photovoltaic plant** in March 2021.

At present, the energy produced is fully fed into the grid, but a feasibility study has been initiated to convert the plant from full sale to on-site exchange.



CO₂ Emissions

Climate change mainly arises from the greenhouse effect, which depends on the balance of greenhouse gases in the atmosphere. However, in recent decades, human activities, in particular the excessive use of fossil fuels and massive deforestation, have altered this balance. As a result, **the serious impacts on nature and people's well-being** are becoming increasingly evident.

To address these negative climate effects, companies must engage in **the implementation of efficiency and innovation strategies in their business**, starting with their production processes.

To start defining and implementing improvement actions, **it is essential to measure the carbon footprint in your organisation**. This is the essential starting point for understanding the actual environmental impact of the company's activities and for identifying areas where solutions can be adopted to reduce greenhouse gas emissions and promote a more sustainable management of resources.

With reference to the two-year period 2021-2022, Lamintess has quantified this impact in terms of **direct and indirect CO₂ emissions**.

Direct Emissions - Scope 1 (tCO₂)	2022	2021
Natural Gas	77.18	80.75
Fuel	48.12	44.48
Indirect Emissions - Scope 2 (tCO₂)	2022	2021
Emissions from power consumption (Location Based Method)	47.35	30.58
Emissions from power consumption (Market Based Method)	83.23	50.49

Per il calcolo delle emissioni sono state utilizzate le seguenti fonti:

Conversion to GJ: DEFRA 2022 - 2021- Table of national fuel-material standard parameters 2022-2021

Direct emissions (scope 1): DEFRA 2022 - 2021 - National Fuel-Material Standard Parameters Table 2022-2021. Fuel consumption was estimated using annual fuel costs divided by average diesel prices in 2022 and 2021 at consumer level.

Indirect emissions (scope 2):

- Location-based: National Inventory Report 2022 - Italian Greenhouse Gas Inventory 1990-2020
- Market-based: European Residual Mixes 2022 "AIB"

CO₂ emission intensity index

With reference to 2022, the **CO2 emission intensity index** was measured

	udm	2022
GHG emissions per employee – Scope 1	tCO ₂ e	1,6779
GHG emissions per employee – Scope 2 Location Based Method	tCO ₂ e	1,0294
GHG emissions per employee – Scope 2 Market Based Method	tCO ₂ e	1,8093
	udm	2022
GHG emissions per working hours – Scope 1	tCO ₂ e	0.0011
GHG emissions per working hours – Scope 2 Location Based Method	tCO ₂ e	0.0007
GHG emissions per working hours – Scope 2 Market Based Method	tCO ₂ e	0.0012



Water Consumption

Lamintess does not use water within the production processes, but the consumption recorded refers to the use of sanitary facilities by staff.

Municipal water supply is guaranteed.

Water supply resources	mc	By Employee	By Working Hours
2022	248	5.40	0.004



Material Consumption

Lamintess is at the forefront of sustainable fashion. It combines style and environmental responsibility in the production of **high-quality** furnishing and clothing fabrics with **minimal impact on the environment**.

In terms of material consumption, Lamintess measures its raw material purchases in metres. During 2022, the company purchased 3 900 000 metres of raw fabric, compared to 3 650 000 metres in the previous year.

A notable aspect is the growing commitment to sustainability, evidenced by the increasing amount of **GRS-certified unbleached fabric** purchased in relation to total purchases, as illustrated in the table below.

Purchase of Unbleached Fabric	2022	2021
Total Metres	3.900.000	3.650.000
GRS certified metres	240.000	115.000

During 2022, Lamintess **doubled the percentage of recycled items** in the total compared to the previous year, from 3% to 6%, thus demonstrating a tangible commitment to even more sustainable production.



Waste Management

Lamintess' approach to waste management reflects its commitment to reducing the environmental impact of its operations.

Waste management is conducted **in compliance with the applicable regulations**, with a focus on the verification of authorisation requirements for waste transport and disposal. This ensures responsible and legal waste management.

Environmental efficiency indicators related to waste production are monitored at Lamintess. This approach helps Lamintess identify opportunities to improve its processes and optimise waste management practices, contributing to the company's ongoing commitment to greater environmental sustainability.

During 2022, there was a **significant reduction in waste production** compared to the previous year, thus consolidating the success of the company's strategy to improve product quality and optimise operational efficiency, thanks to the introduction of state-of-the-art machinery in terms of technology, which has made the quality control process significantly more efficient, contributing tangibly to waste reduction.

Type	2022	2021
Packaging	6 760 kg	7 060 kg
Wastes from processed textile fibres	18 020 kg	26 360 kg
Used up toners not containing hazardous substances	0 kg	19 kg





GRI CONTENT INDEX

GRI content index

Statement of use	Lamintess has reported in accordance with the GRI Standards for the reporting period
GRI 1 used	GRI 1: Foundation 2021

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GRI 207: Tax 2019	207-1 Approach to tax	26
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GRI CONTENT INDEX

GRI content index

Statement of use Lamintess has reported in accordance with the GRI Standards for the reporting period

GRI 1 used GRI 1: Foundation 2021

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Lamintess
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